

PENNSYLVANIA COMPENSATION RATING BUREAU

Expected Loss Factors for Discontinued Temporary Staffing Classes

The attached exhibit calculates expected loss factors for 13 temporary staffing classifications that were discontinued effective April 1, 2021.

Temporary Staffing Classifications

Experience Rating Plan

Expected Loss Factors (Table A) effective April, 1, 2025 for discontinued classes

Class Code	(1) Policy Years 2020-2021 Payroll (000)	(2) Expected Losses	(3)= (2)/[(1)*10] Implicit Loss Cost	Expected Loss Factors *		
				A-1	A-2	A-3
520	38,018	66,824	0.18	0.13	0.16	0.18
521	63,074	246,592	0.39	0.30	0.37	0.39
522	120,069	998,908	0.83	0.63	0.78	0.83
523	134,484	1,391,207	1.03	0.78	0.97	1.04
524	278,047	4,562,170	1.64	1.24	1.53	1.64
525	698,308	19,159,727	2.74	2.08	2.53	2.75
526	219,207	9,040,781	4.12	3.11	3.85	4.13
527	112,169	6,383,316	5.69	3.92	4.63	5.00
528	9,175	609,665	6.65	5.04	6.14	6.67
529	2,474	351,393	14.20	9.79	11.56	12.47
889	2,382,662	3,928,623	0.17	0.13	0.16	0.17
946	1,632,569	20,260,756	1.24	0.94	1.16	1.24
949	211,602	829,049	0.39	0.31	0.38	0.41

Notes: 1.) Columns (1) and (2) are from Exhibit 4 within Filing Exhibit 30, Temporary Staffing Loss Costs

2.) Loss costs are shown on pre-surge basis

* Expected Loss Cost Factors from Filing Exhibit 19, Page 2 multiplied by implicit loss costs

For further information, please reference PCRB Filing C-378 and its Addendum effective April 1, 2021.