PENNSYLVANIA COMPENSATION RATING BUREAU

<u>Distribution of Loss Cost % Changes</u>

These percent changes are based on pre-surcharge loss costs.

This exhibit includes only information on the direct employment classes.

For information on the temporary staffing class changes, please refer to Exhibit 31.

PENNSYLVANIA COMPENSATION RATING BUREAU

April 1, 2023 LOSS COST FILING DISTRIBUTION OF LOSS COST PERCENTAGE CHANGES (PRE-SURCHARGE)

